

EIA Panel Review



EIA being reviewed	Seafront Strategy	
Reference Number	342	
EIA presented by	Gary Foyle	
Date	25 April 2024	
Panel members present	Sam Johnson Leigh Hayler Denise Hewlett Vicky Edmonds	
Aspect	RAG Rating	Comments
Timeliness Is this EIA timely? i.e. considered before any decisions have been made		Yes. Presented to panel before going to Cabinet.
Proportionate Is this EIA proportionate to the decision? i.e. is a full action plan needed?		Yes. A full impact assessment has been written.
Is it clear what is being reviewed?		Yes. Could add in Levelling Up as a driver for improving accessibility along the whole seafront. Some of the equality benefits could be drawn from the Levelling Up application. Just a reminder that the Panel would want to see EIA's for the individual projects mentioned in the Strategy.
Stakeholder Engagement Has engagement/consultation been undertaken with stakeholders? Has this fed into the proposal?		Consultation results – what do the figures mean under the protected groups headings in the table?
Needs and experiences Have all the protected groups been considered?		Benches on the seafront – has consideration been given to rest stops for elderly people? The presentation mentioned a lot more equality impacts than has been captured in the EIA.

		<p>Need to unpick the needs of the protected characteristics. Leigh has offered to work on the next draft.</p> <p>Are there any actions in the strategy to ensure that toilets are kept accessible i.e. some people with disabilities will not access them if they aren't maintained to an appropriate standard to reduce risks associated with conditions which meet the definitions of the disability?</p>
Positive Benefits & Impacts Have all the protected characteristics been considered?		Health benefits – more were mentioned in the presentation than have been captured in the EIA. E.g. breathing in sea air helps those with respiratory illnesses.
Negative Impacts Have all the protected characteristics been considered?		Not applicable as none identified.
Evidence Has evidence been used to draw conclusions?		
Mitigating Actions Where necessary, have reasonable adjustments been proposed?		
Summary Does the summary provide the following? <ul style="list-style-type: none"> • An overview of equality considerations both positive and negative • The rationale for drawing these conclusions • Detail required mitigating actions. 		
Overall rating		Lots of consideration has been given to the Equality impacts of the strategy and these just need to be captured in the EIA.

Please Note: All EIA's will be published on the Website. It is important that revisions are made if you receive an Amber rating, please can you send a copy of your revised EIA to the [Policy Team](#)

For reference

- **Green** – good to go/approved, providing sufficient evidence the public sector equality duty has been met.
- **Amber** – good to go subject to minor changes or mitigating actions being put in place and followed through in the development of the project/service/policy/procedure or practice.
- **Red** – inadequate, needs to be reworked before the decision goes forward, where it is evident the public sector equality duty has not been met or continuing with the project or proposal will lead to direct or indirect unlawful discrimination that cannot legitimately be justified.